2721 LOGGING OR TREE REMOVAL—CERTIFIED CONVENTIONAL LOGGERS & SUPERVISORS Effective 01 Jul 2017

Applies to employees who meet all of the following requirements:

- 1. <u>Are certified in the "Conventional" or "Supervisor" category by either the Maine Tree Foundation or</u> <u>the Trust to Conserve Northeast Forestlands</u>
- 2. <u>Have attended at least 16 hours of initial safety training and 8 hours in the field hands-on proficiency</u> <u>demonstration and thereafter 8 hours of continuing safety training every two years</u>
- 3. Perform the duties of a conventional logger or supervise loggers

The initial and continuing safety training must include, without limitation, the safety standards for logging operations issued by the Occupational Safety and Health Administration. The certifying entity may include other topics relevant to the operations of this classification. It is the carrier's option to decide which certifying entity to use for a particular employer. Pay earned by these employees must be assigned to Code 2721 for the time that they are certified in the "Conventional" or "Supervisor" category.

Noncertified employees, employees performing duties inconsistent with their certification, and employees who have not maintained certification according to the guidelines of the Maine Tree Foundation or the <u>Trust to Conserve Northeast Forestlands are</u> assigned to Code 2702.

Proof of certification must be presented to the carrier at the time of audit.

Includes construction, operation, maintenance, or extension of logging roads or logging railroads. Transportation of logs to the mill and mill operation to be separately rated.

Reasonable and customary allowance given to the employee by the employer for the purchase, maintenance, or use of any chainsaws or skidders used in the employee's occupation must not be included as pay, provided such employment or occupation had continued on the part of the employer for at least 200 full working days during the preceding year. Reasonable and customary <u>allowance</u> is the allowance provided in a negotiated contract between the employee and employer, or if not provided for by a negotiated contract, an allowance determined by the Department of Labor, Bureau of Employment <u>Services</u>.

Drivers employed by a logging contractor <u>are</u> assigned to Code 2701, provided that separate payroll records are maintained. The payroll of employees who perform various duties of the logging operation, including driving, <u>is</u> assigned to the highest rated classification that applies to those duties.

2722 LOGGING OR TREE REMOVAL—CERTIFIED MECHANICAL LOGGERS Effective 01 Jul 2017

Applies to employees who meet all of the following requirements:

- 1. <u>Are certified in the "Mechanical" category by either the Maine Tree Foundation or the Trust to</u> <u>Conserve Northeast Forestlands</u>
- 2. <u>Have attended at least 16 hours of initial safety training and 8 hours in the field hands-on proficiency</u> <u>demonstration and thereafter 8 hours of continuing safety training every two years</u>
- 3. Operate forwarding, felling, bunching, delimbing, or bucking equipment where:
 - (a) The operator does not leave the cab of the machine in the performance of <u>their</u> duties in the logging operation
 - (b) The logging equipment meets <u>Occupational Safety and Health Administration (OSHA)</u> guidelines for Roll Over Protection Standards (ROPS) and Falling Object Protection Standards (FOPS)

The initial and continuing safety training must include, without limitation, the safety standards for logging operations issued by OSHA. The certifying entity may include other topics relevant to the operations of this classification. It is the carrier's option to decide which certifying entity to use for a particular employer. Pay earned by these employees must be assigned to Code 2722 for the time that they are certified in the "Mechanical" category.

Noncertified employees, employees performing duties inconsistent with their certification or the duties described by this classification, and employees who have not maintained certification according to the guidelines of the training program of the Maine Tree Foundation <u>or the Trust to Conserve Northeast</u> Forestlands are assigned to Code 2702, 2709, or 2710.

Proof of certification must be presented to the carrier at the time of audit.

• = Construction Classification

= Farm Classification

Drivers employed by a logging contractor <u>are</u> assigned to Code 2701, provided that separate payroll records are maintained. The payroll of employees who perform various duties of the logging operation, including driving, <u>is</u> assigned to the highest rated classification that applies to those duties.